

#### **AACR AREAS OF IMPACT**

## **EDUCATION**

The AACR makes a systemic and programmatic impact with the goal of increasing academic and personal achievement that, in turn, eliminates academic disparities in the African American community.

#### **Our Impact Goals Are:**

- Increase academic achievement and reduce
- achievement gaps for African American students
- Recognition of student improvement and achievement
- Reduction of HCPSS suspensions of African American students
  - o Advocate for consistent data at all Howard County Public Schools
  - o Advocate for hiring, retention and promotion of African American educators
- Support for BSAP & MESA Programs
- Improve student well-being
- Advocate for African American leadership in the HCPSS
- Support for the United Negro College Fund-Howard County Scholarship
- Support for Silas Craft Collegian
   Program

#### **Community Scholarship Information**

AACR member organizations award annual scholarships. For more information, visit: www.aacr-howard.org/scholarships

### HEALTH

The AACR makes a systemic and programmatic impact with the goal of improving health outcomes by encouraging personal lifestyle changes and regular medical physicals to reduce and/or prevent diseases that disproportionately or differentially impact the African American community.

We promote healthy living in the African American community aiming to tackle health and wellness concerns in our community, including obesity, disease prevention and management; and insurance. We partner with health advocacy groups like Horizon Foundation, Howard County General Hospital, and the Howard County Health Department to successfully share educational information and resources about countywide health initiatives.

### **PUBLIC SAFETY**

We are committed to remain vigilant on the need for improvement in:

- Hiring, mentoring and promoting African Americans and minorities officers to reflect the demographics of the community
- Advocating for ongoing cultural proficiency training and community policing strategies that include real changes to methods and practices that are voiced by the community

# **ECONOMIC DEVELOPMENT**

It is proven that the quickest way to selfsufficiency, economic stability, and wealth creation is entrepreneurship. Yet, statistics bear the fact that many small businesses, in particularly minority and women owned businesses, start either under-capitalized and/or with limited business expertise.

Our Impact Goals in This Area:
The African American Community
Roundtable of Howard County has created
and will continue to offer initiatives that
spur economic development and job
creation in our minority and under served
communities. These initiatives will cover
topics including, but not limited
to: business planning; personal &
business finance; wealth building &
management; access to capital &
contracts; networking; and human capital
management

### **SOCIAL JUSTICE**

We aim to collaboratively impact elections, legislation and agenda planning to advance the African American community. Top focus areas include voter registration, representation at key meetings and community engagement.

